

Beechcraft



Hawker

TEXTRON AVIATION



September 9, 2014

Fellow Members:

The integration process for Beechcraft and Cessna continues as the two companies unite under the new Textron Aviation business segment. The company has made tremendous progress in many areas of the business and is committed to continued investments in Beechcraft and Cessna products and in service capabilities to support Beechcraft, Cessna and Hawker owners.

A key step in realizing this vision is to partner together and have a single, unified and coordinated labor contract. As you know, the two current agreements are separate and uncoordinated and do not reflect the current and future needs of the business. This does not reflect the unification of Beechcraft and Cessna within the new Textron Aviation segment. It also prevents us from leveraging the combined skills and talents of bargaining unit employees.

Our vision for one contract allows our bargaining unit employees to operate as a competitive and flexible team in order to position the Beechcraft, Cessna and Hawker brands for further success in the global marketplace.

We believe a new generation of aircraft can be built in Wichita. Exploring the many options, while working together on identifying the best solutions, provides us with the opportunity to grow and strengthen our business for the future.

We have begun our negotiation process with plans to conclude by mid-October. We are committed to communicating with you throughout the coming weeks.

Sincerely,

A handwritten signature in cursive script that reads 'Jim Walters'.

Jim Walters
Sr. VP HR & Communications
Textron Aviation

A handwritten signature in cursive script that reads 'Frank A. Molina Jr.'.

Frank Molina
President / D.B.R.
IAM District 70