

Survey Results!



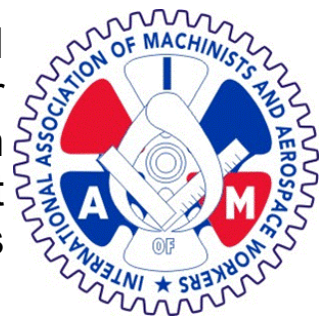
The results of the IAM Bargaining Survey for the members at Textron Aviation are in! The highest ranking issue is improving medical coverage. Followed closely by the desire to improve job security, and protect seniority. The membership also told us they wanted to keep the defined benefit pension

and improve ETO/PSL. Followed by the desire to improve dental and vision care.

No surprises here, these are the same issues that we have been discussing at our monthly Union meetings.

Your IAM Negotiating Team and Textron Aviation are making significant progress in formal negotiations concerning non-economics. Now that we have heard from you on the surveys we have made our first pass on economics yesterday!

Now is the time to put aside any differences we have and come together as one solid group in order to display our strength! Through this strength your Negotiation Team can achieve a fair and equitable agreement that can benefit both the Company and the IAM members. Our strength is in our numbers. Get a non-member to sign a card today!



We will update you on progress as we move along with the process.

Your I.A.M. Negotiating Team