



October 14, 2014

Fellow employees:

As you know, the company has been meeting with the local leadership from the International Association of Machinists (IAM) to partner and create a single, unified labor contract.

We took a pause over the weekend, but have agreed to reconvene the negotiating process.

We will keep you informed over the coming days on any next steps.

Sincerely,

Jim Walters
Textron Aviation

Frank Molina International Association of Machinists and Aerospace Workers