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Proposed "New" language

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BYLAWS OF AERONAUTICAL LODGE NO. 774

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

ARTICLE I

This Lodge shall be known as Aeronautical Lodge No. 774, International Association of Machinists and Aerospace Workers.

ARTICLE II – MEETINGS

Section 1. The regular meeting of this Lodge shall be held on the ~~third~~ **first** Saturday of each month unless changed by majority vote of the members present at the regular or special called meeting of the membership.

Section 2. ~~The quorum shall be in accordance with the IAM Constitution.~~ **Twenty-five (25) members in good standing, plus at least one (1) of the Officers shall constitute a quorum.**

Section 3. For special meetings, see the IAM Constitution

ARTICLE III - ELECTION AND REMOVAL OF OFFICERS

Section 1. The election of Officers of this Lodge shall be in ~~December~~ **October** of ~~1974~~ **2016** and every three (3) years thereafter in accordance with the IAM Constitution.

Section 2. In all elections a plurality vote will be required to elect.

~~Section 2.~~ **Section 3.** Nominations of all Officers shall be conducted at the regular meeting held in the month of ~~November~~ **September** starting in ~~1974~~ **2016** and every three (3) years thereafter.

~~Section 3.~~ **Section 4.** No members shall be nominated for any office or as a Delegate or Alternate who is not present **during at** the meeting at the **time** nominations are made, except when a written excuse is offered and accepted by the membership in attendance **during at** the meeting when nominations are made.

~~Section 4.~~ **Section 5.** Any candidate who has accepted the nomination for any office or as a Delegate or Alternate may be elected to that office though absent from the Lodge meeting when election is held.

~~Section 5.~~ **Section 6.** Any Officers absenting themselves from two (2) consecutive Local Lodge meetings shall be notified by the Recording Secretary to appear at the next regular meeting and show sufficient cause why their office should not be declared vacant.

~~Section 6.~~ **Section 7.** This Lodge may dispense with the services of any Officer, Plant Chairperson, Grievance Board Member in accordance with the Trial Procedure in the IAM Constitution.

~~Section 7.~~ **Section 8.** All Officers, Plant Chairpersons and Stewards of the Lodge, at the expiration of their term of office, or in case of removal or resignation, shall turn over to their successor in office all books, papers, vouchers, funds or other property belonging to the Lodge upon installation of their successors.

~~Section 8.~~ **Section 9.** All vacancies of offices between regular elections covering Officers, Executive Board members and delegates shall be filled by temporary appointment by the President of the Lodge with the approval of the Executive Board. Such temporary appointments shall be for such period as is reasonably required to bring about the election of a successor in accordance with the provisions of the IAM Constitution **if more than one (1) year is left on their term of office.**

~~Section 9.~~ **Section 10.** There shall be eight (8) officers - A President, Vice President, Secretary-Treasurer, Recording Secretary, Conductor/Sentinel and three (3) Trustees. The above officers shall constitute the Executive Board and their duties and responsibilities shall be in accordance with the IAM Constitution. The Plant Chairperson~~s~~ shall also be members of the Executive Board and will have no vote in the meeting, unless they are also officers of the Lodge.

~~Section 10.~~ **Section 11.** The President shall appoint all committees not otherwise provided for unless action is taken by the Lodge to elect.

~~Section 11.~~ **Section 12.** The Secretary-Treasurer shall report on expenditures of the Local Lodge funds at each regular called meeting. At the close of each month, the Secretary-Treasurer shall transfer all funds in excess of \$2500.00 above normal operating cost in the checking account to the savings account providing, however, all bills for the previous month have been paid.

~~Section 12.~~ **Section 13.** All members nominated for Local Lodge officer, plant chairpersons, delegate and permanent committees must have attended fifty percent (50%) or more of the regular meetings held during the 12-month period ending the date of close of nominations per the IAM Constitution and any official IAM circulars, IAM directives and IAM guidelines for conducting Local Lodge elections.

~~Section 13.~~ **Section 14.** The Shop Steward shall be elected by the members in his or her department or section by secret ballot. The Plant Chairperson shall act as the Chairperson in this election. Beginning January, ~~1999~~ through March, ~~1999~~, if there is a call for an election, the Plant Chairperson shall conduct an election in that area or department. A three-day notice shall be posted to notify all members of the time and place of election. The Steward shall serve for one (1) year ~~at which time they shall stand election.~~ If a vacancy should occur during the one-year term of office, the Plant Chairperson shall appoint a member until an election can be held to fill the unexpired term.

ARTICLE IV - MEMBERSHIP, INITIATION AND REINSTATEMENT FEES

~~Section 1.~~ The initiation fee and reinstatement fee will be determined by District Lodge 70. ~~The monthly dues of this Lodge shall be a uniform rate equal to two (2) times the weighted average hourly earnings of members covered by the collective bargaining agreements under the Local Lodge jurisdiction in accordance with Article I, Section 8 of the IAM Constitution.~~

The monthly dues of this lodge shall be a uniform rate of the per capita from International (per the most up to date IAM Constitution), per capita from District 70 (per the most up to

date Bylaws), Local Lodge per capita, any affiliation fees, funding approved by the Lodge such as the Strike Fund, Negotiating Fund, Light Aircraft Steering Committee and Life Insurance thru District Lodge 70; plus the percentage raise per the CPI-W (Consumer Price Index for Urban Wage Earners and Clerical Workers that is published monthly by the U. S. Department of Labor) in October of the year before the dues take effect in January.

Section 2. Any action for removing funds from the Lodge's savings account shall require a two-thirds (2/3) rising vote of all members present at a regular or called meeting. All financial obligations of the Lodge shall require a majority vote.

Section 3. All expenditures and requests for donations from this Lodge must first be submitted to the Executive Board in writing, which shall make an impartial investigation of the request and make recommendations to the Lodge as to final disposition.

Section 4. OFFICERS EXPENSES – **Effective as of June 1st 2016**

Expenses for officers listed will be as follows:

Elected Plant Chair (Or, in the event of a vacant seat, their replacement)

Plant Chair expenses	\$316.67	.....	\$320.00	a month
Secretary-Treasurer	\$216.67	.....	\$220.00	a month
Recording Secretary	\$216.67	.....	\$220.00	a month
President		.....	\$220.00	a month
Local Lodge Officers	\$61.76	.....	\$65.00	a month

Expenses, by definition are for fuel and mobile phone incurred expenses.

No officer will receive a steward expense while receiving officer's pay.

Section 5. Departmental stewards shall receive the equivalent to one (1) month's dues stamp, plus such other remuneration as may be voted on by the Local Lodge for such month which they are present for the **duration of the** regularly scheduled meeting or Stewards meeting or on official Union business.

ARTICLE V

Section 1. Delegates and alternates to the Grand Lodge Convention shall be placed in nomination in accordance with the IAM Constitution. The candidate(s) receiving the highest number of votes shall be declared elected. Candidate(s) receiving the next highest number of votes shall be declared alternate(s). No delegate or alternate shall be nominated who has not attended at least fifty percent (50%) of the regular meetings **(unless on official Union business)** held during the 12-month period ending the date of close of nominations, ~~or must have excuses accepted by the Lodge. The excuses plus regular Lodge attendance must total fifty percent (50%) or more of the regular meetings.~~ In the event a special Grand Lodge Convention is called, such election of delegates shall be based on call as sent out by the General Secretary-Treasurer.

Section 2. All committee members, delegates and their alternates shall be reimbursed for all lost time incurred while attending any meeting which they may be required to attend.

Section 3. Delegates attending conventions or meetings in cities other than Wichita, Kansas, shall be allowed actual transportation costs from Wichita to the Convention or meeting city and return to Wichita, Kansas. In addition, upon prior approval of the lodge, delegates or their alternates who may be required to obtain overnight lodging while attending such conventions or meetings shall

be allowed the actual cost of the hotel or motel lodging (single occupancy) and \$60.00 per diem per day. One-half days per diem will be paid at \$30.00. Aforementioned per diem and or lodging will not apply when covered by registration fees. ~~In such cases \$17.50 per day will be allowed for actual out of pocket expenses.~~ Per diem will be paid to and from destination, when all other costs are paid by the Local Lodge, District Lodge, Grand Lodge or International.

The delegate or alternate elected shall have the choice of transportation. **Those choosing to fly will be reimbursed for round trip coach** air transportation, **plus taxi fare,** ~~not to exceed round-trip commercial.~~ Delegates attending conventions and/or meetings within the city of Wichita, shall be allowed actual and reasonable expenses incurred not to exceed \$25.00 per day. ~~When automobile transportation is authorized IRS guidelines per mile will be paid from Wichita, to the convention city and return to Wichita, mileage not to exceed 2500 miles round trip. Any trip over 2500 miles round trip shall not exceed first class air travel.~~

Those choosing to travel by automobile will be reimbursed for the cost of a round trip coach air transportation and up to \$200.00 when hotel, toll roads and parking fees are required. Receipts will be required to receive said reimbursements.

ARTICLE VI – AMENDMENTS

Section 1. Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local Lodge dues must be handled on the basis of the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled on the basis of the following procedures:

- (a) All proposals must be in writing, signed by not less than five (5) members, and referred to a Bylaws Committee appointed by the President.
- (b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.
- (c) Reasonable advance notice must be given to the membership of the time, date and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.
- (d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is needed for adoption.
- (e) Triplicate copies of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

No changes to the bylaws, other than those involving finances, shall be voted on more than once in a 12-month period.

ARTICLE VII – NEGOTIATING COMMITTEE

Section 1. The committee for the purpose of collective bargaining shall consist of the President, all Plant Chairpersons and four (4) members of the Local Lodge who are members in good standing for at least one (1) year and have attended at least fifty percent (50%) of the regular meetings held during the 12-month period ending the date of close of nominations, per the IAM Constitution, and any official IAM circulars, IAM directives and IAM guidelines for conducting Local Lodge elections. This committee shall be elected at the same time of the Local Lodge

election as called for in these bylaws. The President will be the Chairperson of said committee with the assigned Business Representative assisting.

Section 2. The Executive Board shall appoint a Secretary from among its membership and may appoint sub-committees on investigations, etc. The sub-committee shall report its findings to the Board. The Board shall conduct its affairs in a businesslike manner in accordance with the IAM Constitution and these bylaws.

Section 3. The Executive Board shall set the time and place for its meetings, which will be held at least once each three (3) months, and transact all business referred to it by the Lodge and report back its recommendations as soon as possible thereafter. The President may call special meetings of the Board by notifying all members thereof. Four (4) members shall constitute a quorum.

Section 4. The Executive Board shall not have any power to authorize the expenditures or use of Lodge funds and its business must be ratified by the Lodge before becoming effective and binding upon the membership.

Section 5. All applications for membership shall be governed by the IAM Constitution.

Section 6. Each department may elect a Departmental Steward or Stewardess and report its choice to the Lodge after the regular election of the Lodge Officers. The Plant Chairperson shall act as an Election Board for departmental election.

Section 7. The election and removal of **Shop Plant** Chairpersons shall be in accordance with the bylaws of District Lodge No. 70.

Section 8. The Plant Chairperson shall appoint one (1) person from the Steward Body as assistant **"Fill in"** Plant Chairperson who will assist them during their term of service.

Section 9. The **assistant Fill in** Plant Chairperson will act only when the elected Plant Chairperson is absent from the plant, and at the interview desk only when asked to do so.

Section 10. Should any elected delegate fail to carry out the wishes and instructions of the Local Lodge, charges may be preferred against them for negligence of their duties and if they so desire, they shall be granted a trial in accordance with applicable provisions of the IAM Constitution.

ARTICLE VIII

Section 1. Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered by these bylaws shall be governed by the IAM Constitution.

ARTICLE IX

Section 1. All Officers, employees or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Local Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.