



Members can learn about topics related to Union Contract Negotiations in our custom Negotiations Survival Handbook.

Contract Vote

Q: How long will members get to look over the company's last, best and final offer?

A: If the negotiations conclude before the contract ratification meeting, the details will be printed and provided to every member for their review. If not, the information will be distributed to each member at the beginning of the contract ratification meeting. We will then review the proposed changes line by line, with a question and answer session immediately following. During this meeting, your negotiating committee will provide you with their recommendation as to whether you should accept or reject the offer. Members will then be instructed on the voting procedure at the end of the contract ratification meeting.

Q: How will I receive a ballot?


A: At the contract ratification meeting, every eligible member will be given a "ticket" upon sign-in. Following a question and answer session, members will be guided to the location where they can exchange their ticket for a two-part voting ballot. The first part of the ballot will be used to vote for or against the company's proposal, while the second part will be used to cast a vote for or against a strike (As seen on page 24).

Q: What if I want to accept the offer, but I am also willing to support a strike if others reject the offer?

A: You would vote "yes," to accept the contract, and also vote "yes" to strike.


We recommend that members **always vote in favor of a strike** even when you vote to accept the offer. This supports a majority decision. If the majority accepts the offer, the strike vote will not matter. If the majority rejects the offer, they will need two-thirds majority of a strike vote to call a strike.

(Negotiation Survival Handbook Q&A Page 24-25)

Contract Vote Ballot 

Accept Contract as Written
YES

Reject Contract as Written
NO

Strike Vote Ballot 

Yes to Strike

No to Strike

Failure to obtain a two-thirds (2/3) YES in this section of the ballot will result in the acceptance and ratification of the Company's last and final offer.

WE DESERVE A WORLD-CLASS CONTRACT

