



**INTERNATIONAL ASSOCIATION of MACHINISTS**  
**and AEROSPACE WORKERS**  
**LOCAL LODGE No. 774**

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November 3, 2024

**RE: Automatic Dues - Payroll Drafts - Textron Aviation Inc.**

Dear Brothers and Sisters of Local Lodge 774,

We want to address an important issue that has come to our attention regarding an increase in weekly union dues for many members. This temporary increase is due to the company's auto-deduction system for missed membership dues, which applies to members returning to work after a leave of absence (per Article 7.06) as a makeup collection. We have communicated the issue to Textron Aviation and requested they stop the double deductions.

*Per the IAM Constitution, Article XVI, Section 11, Members who have ceased work on account of a grievance approved by the E.C. (Executive Council) are entitled to receive strike stamps free of cost, covering the period during which they are without employment, upon complying with the provisions of SEC. 3, Art. G, and conforming to such other requirements as may be instituted for the good and welfare of those involved by the Local Lodge of which they are members.*

Unfortunately, since the company does not fully understand or adhere to the IAM Constitution, some members may notice a temporary increase of their weekly union dues collection in the coming weeks. This collection is meant to cover what the company payroll system incorrectly identifies as missed deductions.

Rest assured, any union dues deductions taken in error will be reimbursed to our members. However, please note that it will take **no less** than one month for District 70 to receive official notification of these deductions from Textron. Once we receive the official notification, we will start processing refund checks.

We value your membership and appreciate your patience and understanding in this matter. Thank you.

Fraternally,

Local Lodge 774 President  
Brian Alexander



**"UNION STRONG"**